



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Absent)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., Board Attorney *(Absent)*

Meeting of the Board of Directors November 13, 2025

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:14am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from September 25, 2025 Board of Director's Meeting.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:
 - i. Approved to continue to utilize the Doral Leadership Institute Consortium of Public Charter Schools Instructional Personnel Evaluation System and School Administrator Evaluation System as the Teacher and Administrator Evaluation Tool.
 - ii. Approved an ESOL Wavier for Pinecrest Glades Academy.
- d. **APPROVED:** Approval to revise the Employee Handbook to include mandatory self-reporting policies.

Motion to approve the consent agenda by Shannie Sadesky; second by Alberto Maillo; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair
 - i. Recognized two campuses that received the Purple Star Schools of Distinction – Pinecrest Academy Avalon and Pinecrest Academy Space Coast – schools that go above and beyond for serving military families.
 - ii. Recognized all of the A Schools and presented their flags.
- b. Financial Report
 - i. **APPROVED:** The Board reviewed & approved the Financial Statements and Independent Auditors' Reports for the period ending June 30, 2025, including ratification of all necessary Year-End Grants and/or Loans.
Motion to approve by Shannie Sadesky; second by Juan Molina; motion passed unanimously
 - ii. **APPROVED:** The Board reviewed & approved the Revised Annual Budgets.
Motion to approve by Juan Molina; second by Sheila Caleo; motion passed unanimously
- c. Other Items by the Board, Staff, or ESP
 - i. Review of success of the Pinecrest Academy campuses in Nevada

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting – February 26th at Pinecrest Glades

6. ADJOURNED MEETING AT 11:50AM



The minutes were adopted by the Board of Directors at a meeting held on January 7, 2026.