



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Gonzalez, *Director & Parent Representative (Present)*

Charles Gibson, Esq., Board Attorney *(Present)*

Meeting of the Board of Directors February 22, 2024

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:08am
- b. Established a Quorum

2. PUBLIC COMMENT – None

3. CONSENT AGENDA

All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the November 16, 2023 Board of Director's Meetings.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2023-2024 school year; further authorizing the Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).
- c. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:



- i. Approved the Out of Field/ ESOL / Gifted Waiver(s) for Instructional Personnel with Out of Field Assignments for Pinecrest Academy Avalon, Pinecrest Academy Glades 2031 and 7027 and Pinecrest Academy Cove.
- d. **APPROVED:** The Board approved to receive & file the quarterly financials for the period ending December 31, 2023.
- e. **APPROVED:** The Board approved to authorize the Board Chair to submit any necessary charter school amendments by March 1st, including but not limited to:
 - i. Request 15-year contract terms for all newly designated High Performing Schools:
 1. Pinecrest Lakes Middle High School MSID: 335-9061 (Christy Alcalde);
 - ii. Any other necessary HP amendment requests as necessary;
 - iii. Any other misc. / necessary amendment request.

Motion to approve the consent agenda by Juan Molina; second by Shannie Sadesky; motion passed unanimously Board Member Molina discusses the Out of Field Waivers; he would like to ensure that the individuals being granted waivers are only be granted one time and not every year. Several Principals discussed how their districts monitor and support waiver needs. Academica HR and Colegia both assist in the tracking of waivers and ensuring teachers are completing the necessary steps to get off the waiver. Board Chair Alvarez requests that Academica create a list of waivers to be presented to the Board at a future meeting.

4. ACTION & DISCUSSION ITEMS

- a. Academica Report
 - i. Legislative Report & Referendum Resolution (*Julio Robaina*)
 1. Referendum Funds – conversations continue with the district on these funds and receiving them retroactively; need to create a resolution to request all funds retroactively.
 - a. **APPROVED:** The Board approved to authorize the creation and submittal of a resolution to request the referendum funds retroactively.
Motion to approve by Sheila Gonzalez; second by Shannie Sadesky; motion passed unanimously
 - ii. Colegia Report (*Antonio Roca*)
- b. CIVICA Updates (*Rolando Llanes*)
 - i. Rolando updated the Board on all active facility projects occurring at the Pinecrest schools.
- c. Financial Report
 - i. Alina Chester lets the Principals know that the 24-25 preliminary budgets are available for their review; scheduling individual principal meetings to review and tighten up the budgets for the board's review at the end of year meeting.
- d. School Project Requests
 - i. Pinecrest Academy Prep - Sport Court for an amount not to exceed \$275,000.



1. Discussed a current annual lease for use of fields for \$80k that would be eliminated upon completion of the project; there are concerns about the timing of the project; would review doing a month-to-month lease if the project is not completed in time; Per Alina, the Inc. has an outstanding loan from the school for \$200k which could be paid back to assist the project.
2. **APPROVED:** The Board approved the Pincrest Academy Prep Sport Court Project for an amount not to exceed \$275,000 to be paid by the school.
Motion to approve by Juan Molina; second by Sheila Gonzalez; motion passed unanimously
- ii. Pincrest Space Coast – Total Project Costs (for all 3 items) is \$1,282,000 (minus the portion being paid by ESSER); a loan may be needed to complete the project.
 1. **APPROVED:** The Board approved the Pincrest Space Coast Furniture Purchase for new building an amount not to exceed \$545k (using partial referendum funds).
Motion to approve by Juan Molina; second by Shannie Sadesky; motion passed unanimously
 - a. **APPROVED:** The Board approved to revert this approval after further discussion of all 3 requested projects. This item will be taken up for consideration at a special meeting next week.
Motion to revert this approval by Shannie Sadesky; second by Juan Molina; motion passed unanimously
 2. Tabled: Pincrest Space Coast Technology for new building \$610k (ESSER \$430k set aside) \$120 over plus \$64 intercom system.
 - a. Principal Barringer requested permission to order the technology its now up to \$430k being paid by ESSER; this is approved as this was already included in the previously approved budget.
 3. Tabled: The Board tabled the Turf Project for \$557k. The Board would like Alina to further review any loan needs and repayment requirements.
- iii. Pincrest Academy Lakes – Metal Awning for student dismissal area, front entrance of school, and student drop off and pick up areas for an amount not to exceed \$583k; the cost of the project has doubled since initially quoted in April (\$385k) and since then the project has been scaled down; it is requested to go back to the contractor and renegotiate or go with another vendor; especially given all of the work that the contractor is doing for our schools. This will be tabled and the contractor notified that the Board tabled the item and will revisit this at a special meeting. The Board will not approve the project with this significant increase.
 1. **TABLED:** The Board approved to table the Pincrest Academy Lakes Awning Project as discussed.
Motion to approve by Albert Maillo; second by Shannie Sadesky; motion passed unanimously
- iv. **APPROVED:** The Board approved the Pincrest Academy Tavares Playground Project for an amount not to exceed \$150,000 to be paid with internal funds.
Motion to approve Shannie Sadesky; second by Albert Maillo; motion passed unanimously
- e. DLI in all of Florida for the 2024-2025 School Year (*Ana Mendez*)
 - i. Discuss district requirements to provide professional learning to all Pincrest Schools in Florida starting next year (currently only working in Miami-Dade, Broward & Pasco); the Pincrest Orange county Principals request to be able to remain as-is as the system works very well in Orange county; this would give schools the option to work with DLI if they would like to.



- ii. **APPROVED:** The Board approved to authorize moving forward to negotiate with each district where Pinecrest Academy, Inc. operates to discuss the implementation of DLI, effective the upcoming school year.

Motion to approve Albert Maillo; second by Shannie Sadesky; motion passed unanimously

f. Items by the Board Chair (*Carlos Alvarez*)

- i. New campuses in Idalia and Nevada; working to have all Pinecrest schools certified in STEM

- ii. School Initiatives Report:

1. PPMH
2. Pinecrest Creek
3. Pinecrest Wesley Chapel
4. Pinecrest Orlando Prep
5. Pinecrest Avalon

g. Other Items by the Board, Staff, or ESP

- i. Board Member Molina asks the implication of Step Up on any of our schools; is this being tracked by Academics and could be shared with the Board in the future; Victor states that this is an active discussion at Academics and is currently being worked on.

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting – April 18th at Pinecrest Prep.

6. ADJOURNED MEETING AT 2:36PM

The undersigned hereby certifies that he/she is a Director and/or Officer of **PINECREST ACADEMY, INC.**, a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on April 18, 2024.

PINECREST ACADEMY, INC.

A Florida not-for-profit corporation